

To Whom It May Concern:

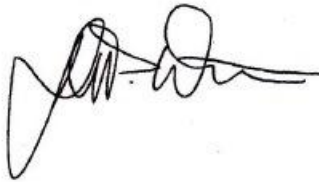
From December of 1995 to February of 1998 I worked for the San Jose Redevelopment Agency as both a Project Manager managing the design effort as well as a Construction Manager overseeing the construction process on several of their projects. During that time I had the pleasure of working with Gil Garcia and Wendy Teague of Garcia Teague Architects on the Bibliotheca Project in San Jose. The Agency had hired Steven Ehrlich to be the Design Architect and Garcia Teague to be the Executive Architect. Garcia Teague's performance was outstanding.

These two firms worked together seamlessly as the design effort transitioned from DD's to CD's. The design schedule was unusually short and Garcia Teague worked tirelessly to meet the schedule. During this time I began working more closely with the Garcia Teague team in an effort to work out details necessary for a successful construction phase. I was continuously impressed by not only Gil Garcia himself, but the team of professionals he had assembled within his firm. Their integrity was without peer. If they made a commitment, they met it. This included not only contractual terms, but day-to-day working commitments necessary to meet a schedule. They took great pride in their work and it manifested itself in everything they did.

It quickly became apparent to me that Gil's drive, professionalism and can-do attitude set the tone for not only his immediate team, but other members of the project team as well. It was a welcome contagion in an organization that can often become mired in its own bureaucracy.

I look forward to the day when I can work with Gil and his team again, and I highly recommend them as an addition to any project team.

Sincerely,

A handwritten signature in black ink, appearing to read 'Joseph P. Wathen', with a stylized, cursive script.

Joseph P. Wathen

213-247-2956

then Construction Manager

San Jose Redevelopment Agency

now Vice President of Preconstruction

Tishman Construction Corporation